### N9 Program Overview



Mr. James Baker Fleet Readiness Director (N92) May 2017



### Navy Shore Enterprise



#### POPULATION SERVED

325K Active Duty 59K Active Reserves (SELRES) 392K Family Members 575K Navy Retirees 11 Regions

1.8M Acres (half the size of Connecticut)

117 Runways/ 414 Piers & Wharves / 915 "Special Areas"

\$199B Plant Replacement Value (Structures, Utilities)

37K Buildings, 30K Structures

\$10.4B resources 52K employees 70 Installations 122 Product Lines

NAVY'S MOST COMPLEX PLATFORM



### CNIC FY15 Navy Shore Bases (70) By Region (11)

### N61075 CNR Korea (1)

- N32778 CFA Chinhae

#### N61076 CNR Japan (6)

- N61056 CFA Okinawa
- N61054 CFA Yokosuka
- N61058 CFA Sasebo
- N61057 NAF Atsugi - N61060 NAF Misawa
- N68539 NSF Diego Garcia

#### **N61077 Singapore Area** Coordinator (1)

#### N61128 CJR Marianas (2)

- N41557 NSA Andersen
- N61755 NAVBASE Guam

#### N61449 CNR Hawaii (2)

-N61064 PMRF Barking Sands -N62813 JB Pearl Harbor Hickam

### N3049B CNR Europe Africa

- Southwest Asia (7) - N3379A Camp Lemonnier Diibouti
- N62588 NSA Naples
- N62590 NSF Deveselu
- N62863 NAVSTA Rota
- N62995 NAS Sigonella
- N63005 NSA Bahrain
- N66691 NSA Souda Bay

### N68742 CNR Northwest (4)

- N00620 NAS Whidbey Island
- N61066 NAVMAG Indian Island
- N68436 NAVBASE Kitsap
- N68967 NAVSTA Everett

#### N61463 CNR Mid-Atlantic (14)

- N00128 NAVSTA Great Lakes
- N00129 SUBASE New London
- N32411 NAVSTA Newport
- N32414 NSA Mechanicsburg
- N32443 NSS Norfolk Naval Shipvard
- N32446 NSY BOS Portsmouth
- N50092 JEB Little Creek-Fort Story

- N57095 NSA Hampton Roads
- N60191 NAS Oceana
- N61011 NSA Saratoga Springs
- N61018 NSA Crane
- N62688 NAVSTA Norfolk
- N69212 WPNSTA Yorktown
- N69213 WPNSTA Earle Colts Neck

### N00171 CNR NDW (6) - N33355 NSA Bethesda - N47608 NAS Patuxent River - N61142 JB Anacostia Bolling - N61151 NSA South Potomac - N61152 NSA Annapolis - N68469 NSA Washington N00242 CNR Southwest (10) - N00245 NAVBASE San Diego - N00246 NAVBASE Coronado - N47609 NAWS China Lake

- N60042 NAF El Centro
- N60495 NAS Fallon
- N61014 NSA Monterey
- N61065 WPNSTA Seal Beach
- N63042 NAS Lemoore
- N63406 NAVBASE Point Loma
- N69232 NAVBASE Ventura County Pt Mugu

#### N09697 CNR Southeast (17)

- N00204 NAS Pensacola
- N00206 NAS/JRB New Orleans
- N00207 NAS Jacksonville
- N00213 NAS Key West
- N00216 NAS Corpus Christi
- N00639 NSA Mid South
- N42237 SUBASE Kings Bay
- N50173 NSF Beaufort
- N60201 NAVSTA Mayport

- N60241 NAS Kingsville
- N60508 NAS Whiting Field
- N60514 NAVSTA Guantanamo Bav
- N61007 NSA Orlando
- N61008 NSA Panama City
- N62604 CBC Gulfport
- N63043 NAS Meridian
- N83447 NAS/JRB Fort Worth



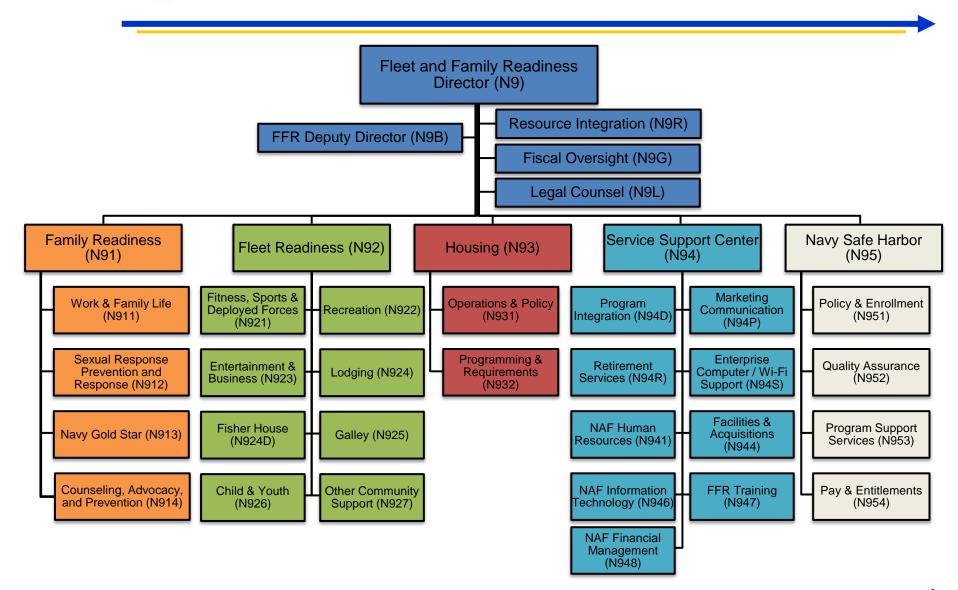
### **Guiding Principles**

- Take Customer Service to the Next Level
  - "Can-Do" Attitudes that Result in Positive Experiences
- Be Brilliant on the Basics
  - Know and Execute Policy / Doctrine; Perfect Our Guidance
- Make Smart Business Decisions
  - Advance Enterprise Alignment; Seek Efficiency and ROI
- Live a Culture of Continuous Improvement
  - Base Appearance, Sharing of Lessons, Critical Introspection
- Represent Navy to the Surrounding Community
  - Installations are the Face of the Navy; it's about Relationships

<b>OPERATIONS</b>				FACILIT	TIES MANAG	EMENT	QUALITY OF LIFE		<b>ENABLERS</b>
Air Ops	Port Ops	Ops Support	Public Safety	Environment			Fleet & Family Readiness		Command & Staff
Airfield Ops SIC AO CC AO	Port Ops SIC PR CC PR	Training & Readiness SIC CX	Emergency Management SIC EM PE=0205079N	Compliance SIC EC CC EC	Base Support Vehicle & Equipment	Facility Management SIC FP	Unaccompanied Housing SIC QO CC QO	Child & Youth Programs SIC CD	Command SIC CA CC PE=0208534N
PE=0208532N  • Admin & Station Aircraft Operations  • Air Traffic Control  • Airfield Facilities  • Auxiliary Airfield Support  • Ground	PE=0208533N  • Berthing & Hotel Services  • Harbor Security Boat Maintenance  • Magnetic Silencing  • Port Logistics  • Port Operations Center  • Spill Response	PE=0208534N  CC CX  • Exercises  • Training and Education (T&E)  • Small Arms Training Centers (SATCs)  • Training Solutions and Delivery	CC EM  Operations (C3)  EM Program Management and Planning  Dispatch CC OO EOD Support Weanons Fire & Emergency Services SIC FI CC FI	PE=0702856N  • Air  • Drinking Water  • Environmental Management  • Environmental Planning  • Pollution Prevention  • Tanks & Spills  • Waste, Toxics, Ordnance	SIC TR CC TR CC TR CC TR CC TR COnstruction  Cranes  MHE  Railway Equipment  Support  Trailers  Vehicles  Collateral	CC FP PE=0206079N  • Asset Mgmt  • Facility Investment Planning  • Real Estate  Facility Services SIC FX CC FX PE=0204079N  • Custodial	PE=0208553N  Permanent Party FF&E  Permanent Party Operations  Public/Private Venture (PVV)  Dorms FF&E  Dorms Operations Fisher House SIC FH CC FH PE=0205079N	CC CD PE=0808519N  • Child Development Centers • Child Development Homes • Contract Spaces • School Age Care • Youth Programs Family Housing SIC CC • Furnishings 14 – 14 PE=0808545N	Command/Admin CA Casualty Assistance/ Honor Guard CB Inspector General CG Office of Gen Counsel CF Public Affairs CH Religious Programs CC Staff/Force Judge Actionate CE Info Tech Svcs SIC IT CC IT PE=0208550N
Electronics • Passenger Terminal & Cargo Handling	Support Craft Berth Days     Support Craft Ship Movements		PE=0203779N  • Aircraft Rescue & Fire Fighting  • Emergency Medical Services	• Wastewater/ Stormwater  Conservation SIC CN CC CN PE=0708053N • Natural	Equipment SIC FQ CC FQ PE=0208535N  • MILCON Collateral Equipment	Grounds     Maintenance &     Landscaping     Integrated Solid     Waste Mgmt     (ISWM)	• Fisher House  Galley  SIC GL CC GL PE=0808541N  • Food Service	<ul> <li>Leasing</li> <li>15 - 15 PE=0808779N</li> <li>Maintenance</li> <li>20 - 20 PE-0808779N</li> <li>22 - 22</li> <li>23 - 23</li> <li>Management</li> <li>11 - 11 PE=0808545N</li> </ul>	Base Communications     Information Assurance     IT Support & Mgmt     NMCI     Resource Mgmt     SIC RN CC
	Ship Charter SIC SC CC SC PE=0208533N  MSC NWCF Tug/Workboat Support - Ship		Fire Prevention     Fire Suppression, HazMat, Tech Rescue Ops, Incident Command and Management	Resources  Cultural SIC CR CC CR	Non-MILCON     Collateral     Equipment  Facility     Investment	Other     Pavement Clearance     Dest Control Utilities SIC UT	Contracts  • Galley Operations  Lodging SIC LO CC LO PE=0808531N	• Miscellaneous 16 – 16 PE=NA • PPV 13 – 13 PE=0808545N • Services 10 – 10 PE=0808779N • Utilities	PE=0208534N  • Financial Mgmt CM  • G&A Various  • Strategy & Future Requirements CL
	Movements  MNR, excludes M s (SCCs): See Page 2 Final v. 1		Protection SIC CT PE=0208538N/ 0208539N CC CT	PE=0901853N  •.Cultural Resources	SIC CC  • Demolition  DE – DE  PE=0208093N	CC UT PE=0703879N  • Chiller Plant  • Compressed Air	Contract Berthing Leased Quarters PCS Lodging VQ FF&E	12 – 12 PE=0808779N • Intra-station Moves IM – IM PE=0708542N Support SIC FS CC FS PE=0808520N	Supply SIC SP CC SP PE=0207096N  • Supply Services
Commander, Navy Installations Command (NV52)  Protection On Protection On			Harbor Security     Protection Mgmt & Planning     Protection Ops		• New Footprint  NF – NF  PE=NA  • Restoration	Delivered Fuels     Electrical     Natural Gas	• VQ Operations  MWR SIC MW	Career Support/ Retention Crisis Response Deployment	Total Force Mgmt SIC MS CC PE=0208561N  • Civilian Workforce
Installation Management Accounting Project (IMAP) Model			Non-Guard     Services     Safety		& Modernization RM - RM PE=0203176N	Other    Sewage    Steam	CC MW PE=0808530N  • Cat A Activities  • Cat B Activities	Readiness • Sexual Assault Prev.& Response  Other Community	Mgmt CJ • Manpower Mgmt CI • PASS CQ
BOS N81 Accredited Models  PE=0200			SIC SA CC SA PE=0208534N		• Sustainment ST – ST PE=0203178N	• Water	Cat C Activities	Support * SIC OC CC OC PE=0808541N	PE=0208560N • Total Force Directorate MS PE=0208560N
FSM (Facility Sustainment Model)			Explosive Safety     NAVOSH		Sustainment     Special     Projects     ST – SM			Artifact Displays & Collections     Laundry & Displaying	Shore Corrections,     Transient Personnel &     Personnel Accountability     CV PE=0208550M
FMM (Facility Modernization Model)		Recreational/ Off- Duty Safety      Traffic Safety					Drycleaning • Ships' Store Ashore • Voter Program	• FECA DC - DC 5 PE=020856:	

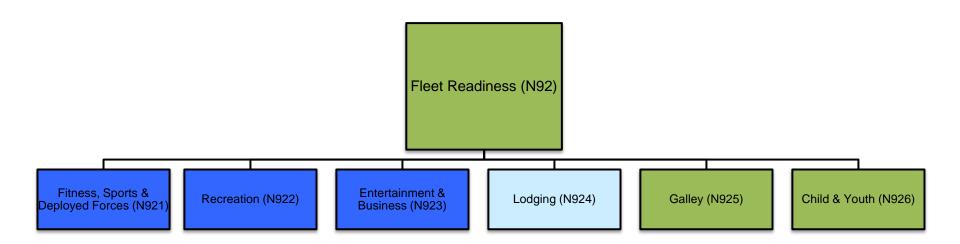


# HQ N9 Organizational Structure





### HQ N92 Organizational Structure





# MWR Categories A, B, & C

MWR Program Category	Examples	APF Operational Support (%)	Construction Funding Source	
Category A Mission Sustaining	Fitness Centers, Single Sailor (LIBERTY) Centers, Playing Fields, DFS, MWR Admin Support, Libraries	85% Minimum	APF/MILCON SIC = MW	
Category B Community Support	CDC, SAC, Youth Centers, Youth Sports, Auto Skills, Craft Centers, ITT, Bowling (<17 lanes), Swimming Pools	65% Minimum*	CDC/OCONUS YOUTH & Playing Fields - MILCON Others - NAFCON SIC = MW and CD	
Category C Revenue Generating	Golf , Food & Beverage, Marinas, Bowling (>16 Ianes), RV Parks, Beach Cottages, Movie Theaters	0%**	NAF/NAFCON	

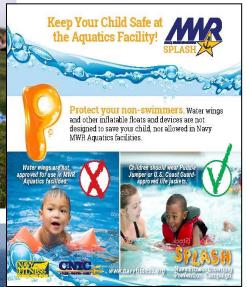
MWR Programs & Descriptions are found in Encl (5) to DoDI 1015.10 MWR Funding Metrics are found in Encl (6) to DoDI 1015.10 APF and NAF Funding Authorizations are found in Encl (4) to DoDI 1015.15

- \* Category B metric includes CYP programs
- \*\* CONUS Isolated & Remote installations plus OCONUS installations (Cat C programs) are <u>authorized</u> Cat B-level support. All Cat C activities, except golf, are <u>authorized</u> utilities support



# N921 - MWR Fitness and Deployed Forces Support





### **Initiatives**

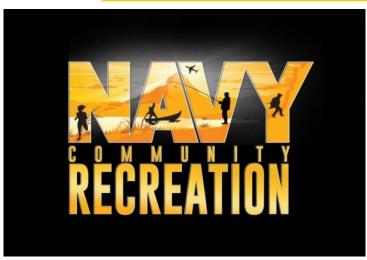
- Command Fitness Leaders
- Aquatic Safety
- Deployed Support



- 112 Fitness Facilities
- 118 Swimming Pools
- ☐ 43K Group Exercise Classes
- ☐ 330 Intramural Sports Leagues
- □ 36 NAF Civilians Fun and Fit Bosses
- Certified about 300 Recreation Services Officers (RSO) and Recreation Funds Custodians (RFC), Fun/Fit and others onboard ships...so far in FY17.



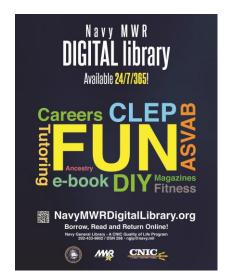
### N922 - MWR Recreation





#### **Initiatives**

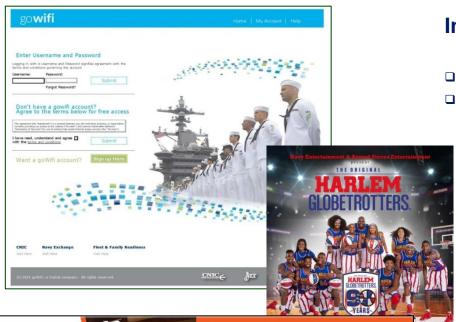
- □ Community Recreation
- NavyMWRDigitalLibrary.org



- 76 Single Sailor Facilities (Liberty)
- 34 Libraries
- Community Recreation
  - □ 86 ITT
  - 68 Outdoor Recreation
  - □ 30 Marinas
  - 47 Auto Skills Centers
- Navy Entertainment Shows



### N923 - Navy Entertainment Services



#### **NAVY GETAWAYS**

### **VACATION**

- · Cottages, Cabins, RV Sites and more.
- Prime vacation destinations worldwide offering the right accommodations for your vacation style!

1-877-NAVY-BED www.navygetaways.net

#### **Initiatives**

- Updated program standards
- □ Improve Wi-Fi Services



- 46 Digital Movie Theaters (most with 3-D)
- 419 NDVD Movie Venues Ashore
- □ 31 Golf Courses

CNIC

- □ 59 Bowling Centers
- 386 Food & Beverage outlets enterprise wide
- 2,165 RV Sites
- □ 600 Cottages and Cabins



### N924 - Lodging Programs



#### **NAVY GETAWAYS**

### **VACATION**

- · Cottages, Cabins, RV Sites and more.
- Prime vacation destinations worldwide offering the right accommodations for your vacation style!

1-877-NAVY-BED www.navygetaways.net



### NAVY GATEWAY INNS & SUITES

### **OFFICIAL TRAVEL**

- · Priority-One official government lodging.
- Offering over 22,000 rooms worldwide at rates below per diem.

1-877-NAVY-BED www.dodlodging.net

- 21,000+ Navy Gateway Inns and Suites rooms
- 10 Navy Fisher Houses (5 Locations)
- 2,165 RV Sites
- 600 Cottages and Cabins

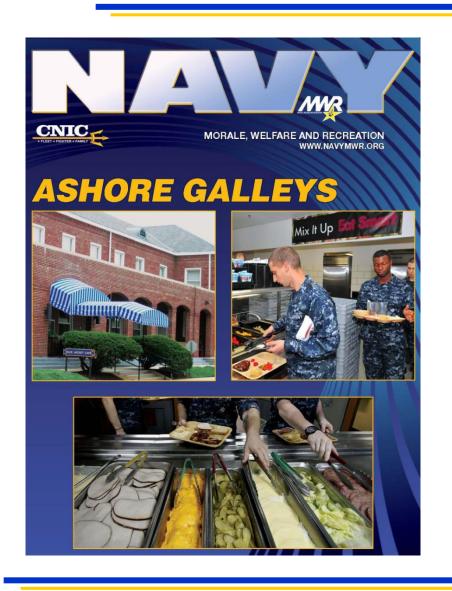
#### **NAVY FISHER HOUSE**

- Supports America's military heroes, both veterans and active duty service members, in their time of need.
- Provides all the comforts of home for families to retreat and rejuvenate after a stressful day at the hospital.





### N925 – Ashore Galleys

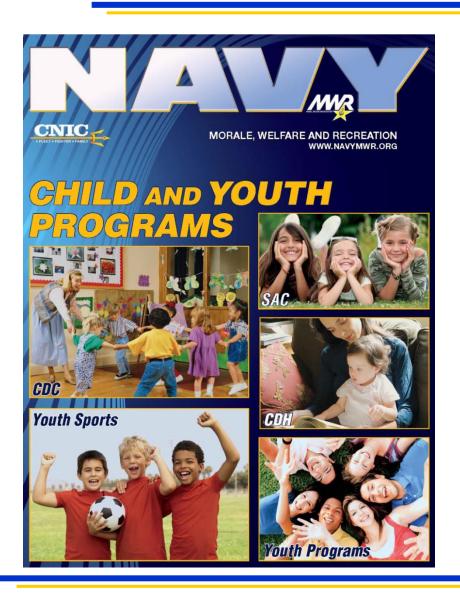


- □ 82 operations in 50 locations- 30 million+ meals served annually
- NSF Deveselu, Romania officially opened this year
- □ New sites in Poland and Bahrain opening in next two years





### N926 – Child and Youth Programs



- □ 134 Child Development Centers
- □ 104 Youth Centers
- □ 1,928 Child Development Homes
- □ 2,700 Contracted Spaces
- Serving over 150K children
- □ Before/After School Care
- Summer Day Camp
- School Liaison Support

Programs are 100% DoD Certified and Nationally Accredited in accordance with Military Child Care Act and ranked #1 in the nation for quality standards, assurance, and oversight.



### MWR Program Initiatives for FY 2017

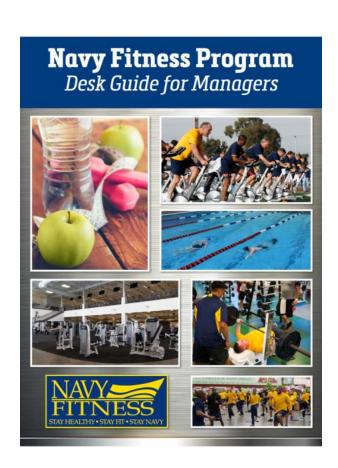
### *Initiatives*

- Training new MWR Managers/New Staff
- Customer feedback tools survey monkey



### Issues

- Base access impact on MWR programs
- Maintaining quality staffing at Navy OCONUS I/R sites (Djibouti, Bahrain/ISA, Romania, Poland, GTMO, DGAR)
- Cyber security and customer Wi-Fi access





# Customer Tracking/Dashboards

- Tracks attendance
- Pulls info from check in iPad or POS
- Back of house functions
- Holds program/facility master data
- ☐ Allows for MWR Website updates







# MWR Communication, Marketing & Commercial Sponsorship







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# **Program Trends**

### MWR partners with other Fleet and Family Readiness (N9) Programs





# GO NAVY!